

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract is by and between the governing body of the RISING SUN-OHIO COUNTY COMMUNITY SCHOOL CORPORATION and Branden Roeder. Branden Roeder is a Superintendent as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

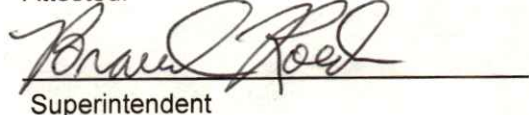
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2018, and ending on June 30, 2021. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is per master agreement. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$101,235.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 20 day of June, 2018.

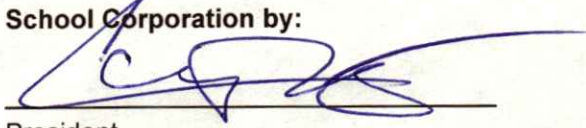
Teacher



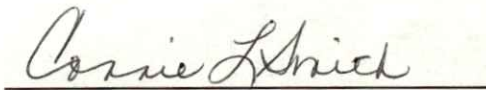
Attested:


Superintendent

School Corporation by:



President



Secretary

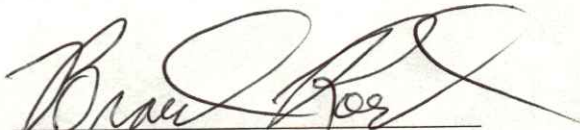
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ADDENDUM TO REGULAR TEACHER'S CONTRACT

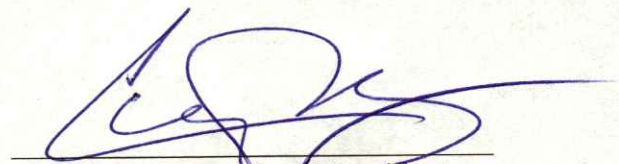
For Branden Roeder

Rising Sun-Ohio County Community School Corporation Superintendent

1. Effective date is July 1, 2018.
2. Contract is from effective date through June 30, 2021 (3 Years).
4. A contract year is defined as the 12-month period between July 1st and June 30th inclusive.
5. The salary for the 12-month period from July 1, 2018 through June 30, 2019 will be \$101,235.00 exclusive of any performance bonuses outlined by the State of Indiana or the Rising Sun-Ohio County Community School Corporation. The salary for the July 1, 2019 through June 30, 2020 will be \$101,235.00 plus an annual review of salary and benefits. The salary for the July 1, 2020 through June 30, 2021 will be \$101,235.00 plus an annual review of salary and benefits.
6. Fringe Benefits Include:
 - a) All benefits granted to teachers as outlined in the master contract agreement between the Board of School Trustees and the Ohio County Classroom Teachers Association.
 - b) Twenty (23) days annual vacation and 9 holidays.
 - c) All vacation days must be used between July 1 and June 30 of the contract year.
 - d) Vacation days unused on June 30th of the contract will be reimbursed at the superintendent's daily rate. No more than 5 days will be reimbursed. The days beyond the 5 reimbursed days are "lost" and not carried over to the next contract year.
 - e) The Board will provide at \$.01 to the Superintendent an H.S.A. 1 \$3,000/\$6,000 deductible health insurance plan (Health Savings Account as outlined by the Southeastern Indiana Insurance Consortium) and a dental/vision plan, or
 - f) The Board will provide at \$.01 to the Principal an H.S.A.2 \$6,000/\$12,000 deductible health insurance plan (Health Savings Account as outlined by the Southeastern Indiana Insurance Consortium) and a dental/vision plan with the premium difference going in to an H.S.A. Account and will deposit \$3,000 into a H.S.A. on each contract year of 2018-19, 2019-2020, and 2020-2021.
 - g) There is a 4% 401a match on the base salary for each contract year of 2018-19, 2019-2020, and 2020-2021.



Branden Roeder, Superintendent



Corey Potts, Board President

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract is by and between the governing body of the RISING SUN-OHIO COUNTY COMMUNITY SCHOOL CORPORATION and Noel Bostic. Noel Bostic is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

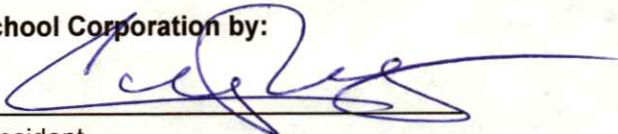
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2018, and ending on June 30, 2020. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is per master agreement. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$82,187.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 20 day of June, 2018.

Teacher

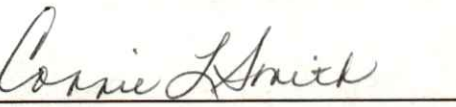


School Corporation by:



President

Attested:

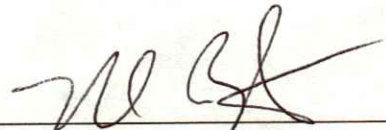

Superintendent
Secretary

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ADDENDUM TO REGULAR TEACHER'S CONTRACT

For Noel Bostic
Rising Sun High School Principal

1. Effective date is July 1, 2018.
2. Contract is from effective date through June 30, 2020 (2 Years).
4. A contract year is defined as the 12-month period between July 1st and June 30th inclusive.
5. The salary for the 12-month period from July 1, 2018 through June 30, 2019 will be \$82,187.00 exclusive of any performance bonuses outlined by the State of Indiana or the Rising Sun-Ohio County Community School Corporation.
6. Fringe Benefits Include:
 - a) All benefits granted to teachers as outlined in the master contract agreement between the Board of School Trustees and the Ohio County Classroom Teachers Association.
 - b) Twenty (23) days annual vacation and 9 holidays.
 - c) All vacation days must be used between July 1 and June 30 of the contract year.
 - d) Vacation days unused on June 30th of the contract will be reimbursed at the principal's daily rate. No more than 5 days will be reimbursed. The days beyond the 5 reimbursed days are "lost" and not carried over to the next contract year.
 - e) The Board will provide at \$.01 to the Principal an H.S.A.1 \$3,000/\$6,000 deductible health insurance plan (Health Savings Account as outlined by the Southeastern Indiana Insurance Consortium) and a dental/vision plan, or
 - f) The Board will provide at \$.01 to the Principal an H.S.A.2 \$6,000/\$12,000 deductible health insurance plan (Health Savings Account as outlined by the Southeastern Indiana Insurance Consortium) and a dental/vision plan with the premium difference going in to an H.S.A. Account.



Noel Bostic, Principal

Corey Potts, Board President

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract is by and between the governing body of the RISING SUN-OHIO COUNTY COMMUNITY SCHOOL CORPORATION and Abby Friend. Abby Friend is a ~~Superintendent~~ Assistant Principal as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2018, and ending on June 30, 2020. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 215 days. Ind. Code 20-28-6-2(a)(3)(B)
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is per master agreement. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$67,961.50 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 20 day of June, 2018.

Teacher

Abby Friend

Attested:

Brave Poel
Superintendent

School Corporation by:

[Signature]

President

Connie L Smith
Secretary


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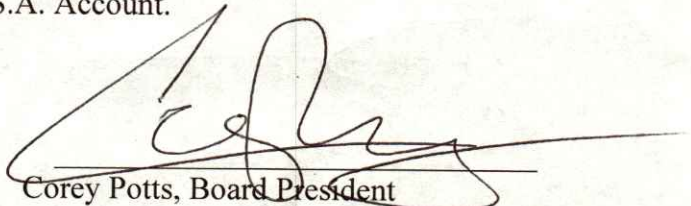
ADDENDUM TO REGULAR TEACHER'S CONTRACT

For Abby Friend

Rising Sun High-School Assistant Principal/Athletic Director

1. Effective date is July 1, 2018.
2. Contract is from effective date through June 30, 2020 (2 Years).
3. A contract year is defined as the 12-month period between July 1st and June 30th inclusive.
4. A contract year will include 215 workdays.
5. The 215 day schedule will be determined by the Superintendent.
6. The salary for the 12-month period from July 1, 2018 through June 30, 2019 will be \$67,961.50 exclusive of any performance bonuses outlined by the State of Indiana or the Rising Sun-Ohio County Community School Corporation.
7. Fringe Benefits Include:
 - a) All benefits granted to teachers as outlined in the master contract agreement between the Board of School Trustees and the Ohio County Classroom Teachers Association.
 - b) The Board will provide at \$.01 to the Assistant Principal an H.S.A.1 \$3,000/\$6,000 deductible health insurance plan (Health Savings Account as outlined by the Southeastern Indiana Insurance Consortium) and a dental/vision plan, or
 - c) The Board will provide at \$.01 to the Assistant Principal an H.S.A.2 \$6,000/\$12,000 deductible health insurance plan (Health Savings Account as outlined by the Southeastern Indiana Insurance Consortium) and a dental/vision plan with the premium difference going in to an H.S.A. Account.


Abby Friend, Assistant Principal


Corey Potts, Board President

REGULAR TEACHER CONTRACT

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for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

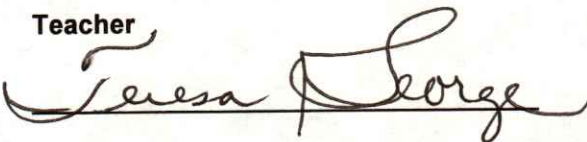
This regular teacher contract is by and between the governing body of the RISING SUN-OHIO COUNTY COMMUNITY SCHOOL CORPORATION and Teresa George. Teresa George is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

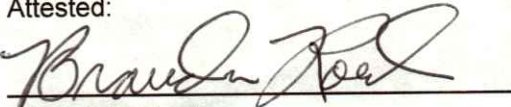
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2018, and ending on June 30, 2020. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is per master agreement. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$82,187.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 20 day of June, 2018.

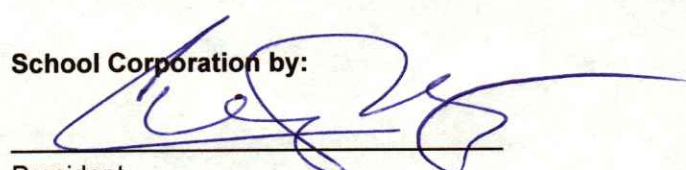
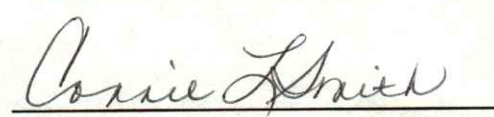
Teacher



Attested:


Superintendent

School Corporation by:

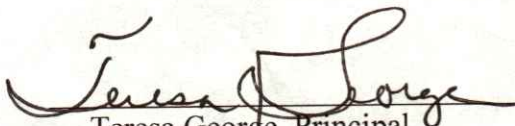

President
Secretary

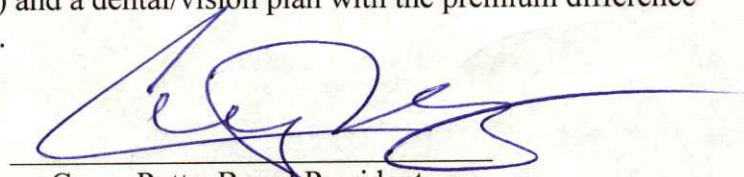
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ADDENDUM TO REGULAR TEACHER'S CONTRACT

For Teresa George
Ohio County Elementary/Middle School Principal

1. Effective date is July 1, 2018.
2. Contract is from effective date through June 30, 2020 (2 Years).
4. A contract year is defined as the 12-month period between July 1st and June 30th inclusive.
5. The salary for the 12-month period from July 1, 2018 through June 30, 2019 will be \$82,187.00 exclusive of any performance bonuses outlined by the State of Indiana or the Rising Sun-Ohio County Community School Corporation.
6. Fringe Benefits Include:
 - d) All benefits granted to teachers as outlined in the master contract agreement between the Board of School Trustees and the Ohio County Classroom Teachers Association.
 - e) Twenty (23) days annual vacation and 9 holidays.
 - f) All vacation days must be used between July 1 and June 30 of the contract year.
 - g) Vacation days unused on June 30th of the contract will be reimbursed at the principal's daily rate. No more than 5 days will be reimbursed. The days beyond the 5 reimbursed days are "lost" and not carried over to the next contract year.
 - h) The Board will provide at \$.01 to the Principal an H.S.A.1 \$3,000/\$6,000 deductible health insurance plan (Health Savings Account as outlined by the Southeastern Indiana Insurance Consortium) and a dental/vision plan, or
 - i) The Board will provide at \$.01 to the Principal an H.S.A.2 \$6,000/\$12,000 deductible health insurance plan (Health Savings Account as outlined by the Southeastern Indiana Insurance Consortium) and a dental/vision plan with the premium difference going in to an H.S.A. Account.


Teresa George, Principal


Corey Potts, Board President

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract is by and between the governing body of the RISING SUN-OHIO COUNTY COMMUNITY SCHOOL CORPORATION and Patricia Huff. Patricia Huff is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2018, and ending on June 30, 2020. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 202 days. Ind. Code 20-28-6-2(a)(3)(B)
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is per master agreement. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$69,325.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 20 day of June, 2018.

Teacher

Patricia Huff

School Corporation by:

[Signature]

President

Attested:

Bruce Reed

Superintendent

Cosie L. Strick

Secretary

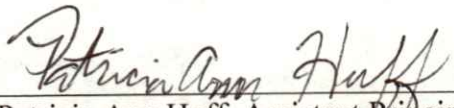
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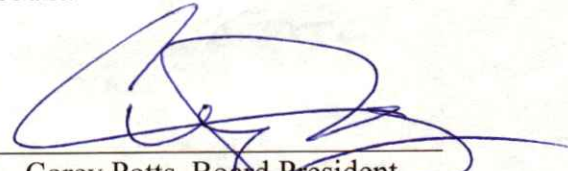
ADDENDUM TO REGULAR TEACHER'S CONTRACT

For Patricia Ann Huff

Ohio County Elementary/Middle School Assistant Principal

1. Effective date is July 1, 2018.
2. Contract is from effective date through June 30, 2020 (2 Years).
3. A contract year is defined as the 12-month period between July 1st and June 30th inclusive.
4. A contract year will include 202 workdays.
5. The 202 day schedule will be determined by the Superintendent.
6. The salary for the 12-month period from July 1, 2018 through June 30, 2019 will be \$69,325.00 exclusive of any performance bonuses outlined by the State of Indiana or the Rising Sun-Ohio County Community School Corporation.
7. Fringe Benefits Include:
 - a) All benefits granted to teachers as outlined in the master contract agreement between the Board of School Trustees and the Ohio County Classroom Teachers Association.
 - b) The Board will provide at \$.01 to the Assistant Principal an H.S.A.1 \$3,000/\$6,000 deductible health insurance plan (Health Savings Account as outlined by the Southeastern Indiana Insurance Consortium) and a dental/vision plan, or
 - c) The Board will provide at \$.01 to the Assistant Principal an H.S.A.2 \$6,000/\$12,000 deductible health insurance plan (Health Savings Account as outlined by the Southeastern Indiana Insurance Consortium) and a dental/vision plan with the premium difference going in to an H.S.A. Account.


Patricia Ann Huff, Assistant Principal


Corey Potts, Board President