

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the RISING SUN-OHIO CO. COMMUNITY SCHOOL CO ("Corporation") and BRANDEN LEE ROEDER ("Teacher"). BRANDEN LEE ROEDER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 31, 2015 and ending on JUNE 30, 2018 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 82,400.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 24 day of SEPTEMBER, 2015.

Teacher

Branden Roeder

Attested:

Branden Roeder Superintendent

School Corporation by:

William Hoyle President

Melissa B. Morris Secretary

THIS CONTRACT SUPERSEDES PREVIOUS CONTRACT

ADDENDUM TO REGULAR TEACHER'S CONTRACT

For Branden Roeder
Rising Sun-Ohio County School Superintendent

1. Effective date is July 1, 2015.
2. Contract is from effective date through June 30, 2018.
3. A contract year is defined as the 12-month period between July 1st and June 30th inclusive.
3. The salary for the 12-month period from July 1, 2015 through June 30, 2016 will be \$82,400 exclusive of any performance bonuses outlined by the State of Indiana or the Rising Sun-Ohio County Community School Corporation. The salary for the July 1, 2016 through June 30, 2017 will be \$82,400 plus an annual review of salary and benefits.


Upon completion of the ED.S. Degree, the yearly salary beginning on July 1st of the next school year will be \$87,400.

Upon completion of the Doctorate Degree, the yearly salary beginning on July 1st of the next school year will be \$95,400.

4. Fringe Benefits Include:

- a) All benefits granted to teachers as outlined in the master contract agreement between the Board of School Trustees and the Ohio County Classroom Teachers Association.
- b) Twenty (23) days annual vacation and 9 holidays.
- c) All vacation days must be used between July 1 and June 30 of the contract year.
- d) Vacation days unused on June 30th of the contract year will be carried over to the next contract year. No more than 5 days will be will be carried over. The days beyond the 5 days are "lost" and not carried over to the next contract year.
- e) The Board will provide at \$.01 to the Superintendent a Plan E \$3,000/\$6,000 deductible health insurance plan (Health Savings Account as outlined by the Southeastern Indiana Insurance Consortium) and a dental/vision single plan.

5. This contract supersedes previous the contract.


Branden Roeder, Superintendent


William Hayes, Board President

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This regular teacher contract ("Contract") is by and between the governing body of the **RISING SUN-OHIO CO. COMMUNITY SCHOOL CO** ("Corporation") and NOEL C BOSTIC ("Teacher"). NOEL C BOSTIC is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 31, 2015** and ending on **JUNE 30, 2017**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 77,098.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 24 day of SEPTEMBER, 2015.

Teacher

NOEL C BOSTIC

Attested:

BRANDEN ROEDER
Superintendent

School Corporation by:

WILLIAM STEPHENS
President

MELISSA B. MORRIS
Secretary

THIS CONTRACT SUPERSEDES PREVIOUS CONTRACT

Regular teacher contract updated August 2015

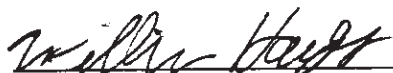
ADDENDUM TO REGULAR TEACHER'S CONTRACT

For Noel Bostic
Rising Sun High School Principal

1. Effective date is July 1, 2015.
2. Contract is from effective date through June 30, 2017.
3. A contract year is defined as the 12-month period between July 1st and June 30th inclusive.
3. The salary for the 12-month period from July 1, 2015 through June 30, 2016 will be \$77,098 exclusive of any performance bonuses outlined by the State of Indiana or the Rising Sun-Ohio County Community School Corporation.
4. Fringe Benefits Include:
 - a) All benefits granted to teachers as outlined in the master contract agreement between the Board of School Trustees and the Ohio County Classroom Teachers Association.
 - b) Twenty (23) days annual vacation and 9 holidays.
 - c) All vacation days must be used between July 1 and June 30 of the contract year.
 - d) Vacation days unused on June 30th of the contract will be reimbursed at the principal's daily rate. No more than 5 days will be reimbursed. The days beyond the 5 reimbursed days are "lost" and not carried over to the next contract year.
 - e) The Board will provide at \$.01 to the Principal a Plan E \$3,000/\$6,000 deductible health insurance plan (Health Savings Account as outlined by the Southeastern Indiana Insurance Consortium) and a dental/vision single plan.



Noel Bostic, Principal



William Hayes, Board President

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This regular teacher contract ("Contract") is by and between the governing body of the RISING SUN-OHIO CO. COMMUNITY SCHOOL CO ("Corporation") and PATRICIA ANN HUFF ("Teacher"). PATRICIA ANN HUFF is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 31, 2015** and ending on **JUNE 30, 2017** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **202.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 65,033.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 24 day of SEPTEMBER, 2015.

Teacher

Patricia Huff

Attested:

Brandon Reed
Superintendent

School Corporation by:

William Vays
President

Melissa B. Morris
Secretary

THIS CONTRACT SUPERSEDES PREVIOUS CONTRACT

ADDENDUM TO REGULAR TEACHER'S CONTRACT

For Patty Huff

Ohio County Elementary/Middle School Assistant Principal

1. Effective date is July 1, 2015.
2. Contract is from effective date through June 30, 2017.
3. A contract year is defined as the 12-month period between July 1st and June 30th.
4. The contract year will include 202 workdays.
5. The 202 day schedule will be determined by the Superintendent.
3. The salary for the 12-month period from July 1, 2015 through June 30, 2016 will be \$65,033 exclusive of any performance bonuses outlined by the State of Indiana or the Rising Sun-Ohio County Community School Corporation.
4. Fringe Benefits Include:
 - a) All benefits granted to teachers as outlined in the master contract agreement between the Board of School Trustees and the Ohio County Classroom Teachers Association.
 - b) The Board will provide at \$.01 to the O.C.E.M.S Asst. Principal a Plan E \$3,000/\$6,000 deductible health insurance plan (Health Savings Account as outlined by the Southeastern Indiana Insurance Consortium) and a dental/vision single plan.


Patty Huff, O.C.E.M.S Asst. Principal


William Hayes, Board President